Janet Holmes, the author, studied workplace communication in order to see how effectively managers communicate with employees. The study showed that managers are able to modify their style according to the context. A tricky problem or difficult task should be approached with care and understanding. Managers should value the views of their employees with respect and welcome opinions. In appropriate context, managers might be able to implement a degree of suitable humor as long as being very cautious to employee feelings. This article contrasts another article by Louisa Wah depicting inappropriate language in the workplace. However, this article effectively employs the preventatives of linguistic violence, discussed in articles by Brien Hallett and Ellen Gorsevski, to the business setting in order to create a peaceful working environment.